

Norfolk Public Schools
Approved Salary Scales for Teachers Including SECEP Adjustment
Effective July 1, 2007

10 Month - TEACHER							
MUNIS Step	Actual Step	No Degree (Grade T001)	Bachelors Degree (Grade T003)	Masters Degree (Grade T005)	Masters plus 30 hours (Grade T006)	Doctoral Degree (Grade T007)	Salary Adjustment
00	01	29,744	35,027	37,986	39,552	41,269	\$1,628
01	02	30,825	36,077	39,036	40,602	42,319	\$1,466
02	03	31,936	37,158	40,117	41,683	43,400	\$1,291
03	04	33,088	38,269	41,228	42,794	44,511	\$1,102
04	05	34,269	39,420	42,380	43,945	45,662	\$922
05	06	35,481	40,602	43,561	45,127	46,844	\$754
06	07	36,734	41,814	44,773	46,339	48,056	\$576
07	08	38,016	43,076	46,036	47,601	49,318	\$377
08	09	39,350	44,369	47,329	48,894	50,611	\$166
09	10	40,713	45,692	48,652	50,217	51,934	\$0
10	11	42,127	47,066	50,025	51,591	53,308	\$0
11	12	43,571	48,480	51,439	53,005	54,722	\$0
12	13	45,066	49,934	52,894	54,459	56,176	\$0
13	14	46,611	51,429	54,388	55,954	57,671	\$0
14	15	48,197	52,974	55,934	57,499	59,216	\$0
15	16	49,823	54,560	57,519	59,085	60,802	\$0
16	17	51,510	56,196	59,156	60,721	62,438	\$0
17	18	53,237	57,883	60,842	62,408	64,125	\$0
18	19	54,834	59,619	62,667	64,280	66,049	\$0