

AMERICAN EAGLE OUTFITTERS

American Eagle Outfitters, Inc. is an equal opportunity employer. All applicants and employees are considered for employment, advancement, and compensation based upon their skills and performance without regard to race, sex, national origin, religion, sexual orientation, alienage or citizenship status, age, disability, marital status, military status, color, creed, or ethnicity. American Eagle is subject to the workers' compensation laws of the state of Rhode Island.

Please complete all requested information. (Please print in ink.)

PLEASE NOTE: When applying for a stores hourly position, please complete FRONT SIDE ONLY and sign back; all other positions, please complete both FRONT/BACK of the application.

GENERAL INFORMATION

Location/Store # _____		Today's Date _____	
Social Security # _____			
Name (Last First Middle)	Telephone - Home _____	Telephone - Work _____	
Street Address _____	Position Desired _____	Date you can start work _____	
City _____ State _____ Zip Code _____	Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temporary <input type="checkbox"/> Seasonal <input type="checkbox"/>	Days <input type="checkbox"/> Evenings <input type="checkbox"/> Weekends <input type="checkbox"/> All <input type="checkbox"/>	
Have you ever worked for American Eagle Outfitters before? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, state where, when, final position, and reason for leaving: _____		Please indicate the hours you are available to work for each day:	
Have you ever applied to American Eagle Outfitters before? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, where and when? _____		Shift _____ From _____ To _____	
		Note: Should your availability change, it is your responsibility to notify your manager. (Any changes to availability are subject to manager approval based on business need.)	

For the purposes of verifying information on this application, have you ever worked or attended school using a different name?

Yes ☐ No ☐ If yes, please provide additional name(s): _____

ADDITIONAL EMPLOYMENT HISTORY INQUIRIES

Have you ever been discharged or asked to resign from any employment? Yes ☐ No ☐ If yes, please explain: _____

CALIFORNIA APPLICANTS ONLY:

Have you ever been convicted (pled or found guilty) of a criminal offense for which you have not been pardoned? Yes ☐ No ☐

If yes, state details (When/for what/final disposition): (California applicants: You need not list any marijuana convictions that are more than two years old. In addition you need not provide any information regarding a referral to or participation in any pre-trial or post-trial diversion program.) _____

Note: Depending on the nature of the offense, a conviction record will not necessarily bar individuals from employment.

ALL APPLICANTS, EXCLUDING CALIFORNIA: (Connecticut, Hawaii, Massachusetts and Washington applicants - see notices below before answering)

See State Addendum below for clarification.

Have you ever been convicted of a felony which has not been expunged or sealed by a court? Yes ☐ No ☐

You may answer "No Record" if a conviction has been sealed or expunged or otherwise statutorily eradicated. If you check yes, please explain below: _____

To help us evaluate your application, please describe the nature of the crime and your subsequent rehabilitation: _____

Notice to HAWAII APPLICANTS: Do not respond to this inquiry until you have been given a conditional offer of employment.

Notice to CONNECTICUT APPLICANTS: Do not answer question above, see state addendum.

Notice to MASSACHUSETTS APPLICANTS: An applicant for employment with a sealed record on file with the commissioner of probation may answer "No Record" with respect to any inquiry herein relative to prior arrests, criminal court appearances or convictions. An applicant for employment may answer "No Record" with respect to any inquiry relative to prior arrests, court appearances and adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to the superior court of criminal prosecution.

Notice to WASHINGTON APPLICANTS: Answer "yes" only if the felony was within the last ten (10) years, or relative to the functions of the position for which you are applying and has not been annulled, pardoned, expunged, sealed or statutorily eradicated.

PERMISSION TO WORK

Are you a U.S. citizen or legally authorized to work in the United States?	
Yes <input type="checkbox"/>	No <input type="checkbox"/>
Are you under the age of 18? Yes <input type="checkbox"/> No <input type="checkbox"/> If under the age of 18, please state your age: _____. (The primary reason for this question is to address any child labor laws.)	

EMPLOYMENT HISTORY

List all current and former employers, beginning with present or most current employer first. Include any periods of unemployment, self employment, etc.

Information provided is subject to verification. (Please provide additional employment history and any gaps in employment in the general comment space provided on the back of this application.)

Company Name _____	Starting Position _____	Starting Salary _____
Street _____ City _____ State _____ Zip Code _____	Last Position _____	Final Salary _____
Phone _____ Supervisor's Full Name _____ Title _____	Duties: _____	
Reason for leaving: _____	Dates of employment: _____	
May be contacted now? Yes <input type="checkbox"/> No <input type="checkbox"/>	Start: (Month/Year) _____	End: (Month/Year) _____
Company Name _____	Starting Position _____	Starting Salary _____
Street _____ City _____ State _____ Zip Code _____	Last Position _____	Final Salary _____
Phone _____ Supervisor's Full Name _____ Title _____	Duties: _____	
Reason for leaving: _____	Dates of employment: _____	
May be contacted now? Yes <input type="checkbox"/> No <input type="checkbox"/>	Start: (Month/Year) _____	End: (Month/Year) _____