



**BURGER KING® RESTAURANT**  
**Crew Member**  
**APPLICATION FOR EMPLOYMENT**

THIS BURGER KING® RESTAURANT IS INDEPENDENTLY OWNED AND OPERATED BY A BURGER KING® FRANCHISEE. YOU ARE APPLYING FOR EMPLOYMENT WITH THE INDEPENDENT FRANCHISEE. THE INDEPENDENT FRANCHISEE DOES NOT DISCRIMINATE IN EMPLOYMENT BECAUSE OF RACE, COLOR, SEX, RELIGION, NATIONAL ORIGIN, AGE, DISABILITY, SERVICE IN THE ARMED FORCES OF THE UNITED STATES OR ANY OTHER PROTECTED STATUS UNDER LOCAL, STATE AND FEDERAL LAW.

**(PLEASE PRINT IN INK)**

Name \_\_\_\_\_ Social Security No. \_\_\_\_\_ Are You 18 or older?  Yes  No If Not, Date of Birth \_\_\_\_\_  
First Name Middle Initial Last Name

Street Address \_\_\_\_\_ Apt. No. or Box \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Telephone No. (\_\_\_\_) \_\_\_\_\_

IF YOU ARE UNDER THE AGE OF 18, PROOF OF AGE IS REQUIRED PRIOR TO STARTING EMPLOYMENT. ITEMS THAT CAN BE USED AS PROOF OF AGE INCLUDE A BIRTH CERTIFICATE, PASSPORT, DRIVER'S LICENSE, SCHOOL WORK PERMIT, OR A STATE ID CARD. PLEASE PROVIDE A COPY OF YOUR PROOF OF AGE TO THE RESTAURANT MANAGER AT THE TIME OF HIRE IF YOU ARE UNDER THE AGE OF 18.

ARE YOU ABLE TO LAWFULLY WORK IN THE U.S.?  YES  NO

INITIAL HIRING AND CONTINUED EMPLOYMENT MAY BE DEPENDENT UPON PROOF THAT YOU ARE NOT AN "UNAUTHORIZED ALIEN" AS DEFINED IN THE IMMIGRATION REFORM AND CONTROL ACT OF 1986. ALL APPLICANTS WILL BE REQUIRED TO FURNISH PROOF OF IDENTITY AND LEGAL WORK AUTHORIZATION.

**EDUCATION**

SCHOOL MOST RECENTLY ATTENDED: NAME \_\_\_\_\_ LOCATION \_\_\_\_\_ PHONE (\_\_\_\_) \_\_\_\_\_

GRADUATED/GED?  YES  NO IF NO, LAST GRADE COMPLETED \_\_\_\_\_ NOW ENROLLED?  YES  NO

**WORK EXPERIENCE**

LIST YOUR THREE MOST RECENT JOBS WITHIN THE LAST FIVE YEARS: (YOU MAY INCLUDE WORK PERFORMED ON A VOLUNTEER BASIS)

COMPANY \_\_\_\_\_ PHONE (\_\_\_\_) \_\_\_\_\_ POSITION \_\_\_\_\_ ADDRESS \_\_\_\_\_

DATES WORKED (MONTH/YEAR): FROM \_\_\_\_/\_\_\_\_ TO \_\_\_\_/\_\_\_\_ REASON FOR LEAVING \_\_\_\_\_ HOURLY RATE OF PAY \_\_\_\_\_ SUPERVISOR \_\_\_\_\_

COMPANY \_\_\_\_\_ PHONE (\_\_\_\_) \_\_\_\_\_ POSITION \_\_\_\_\_ ADDRESS \_\_\_\_\_

DATES WORKED (MONTH/YEAR): FROM \_\_\_\_/\_\_\_\_ TO \_\_\_\_/\_\_\_\_ REASON FOR LEAVING \_\_\_\_\_ HOURLY RATE OF PAY \_\_\_\_\_ SUPERVISOR \_\_\_\_\_

COMPANY \_\_\_\_\_ PHONE (\_\_\_\_) \_\_\_\_\_ POSITION \_\_\_\_\_ ADDRESS \_\_\_\_\_

DATES WORKED (MONTH/YEAR): FROM \_\_\_\_/\_\_\_\_ TO \_\_\_\_/\_\_\_\_ REASON FOR LEAVING \_\_\_\_\_ HOURLY RATE OF PAY \_\_\_\_\_ SUPERVISOR \_\_\_\_\_

**GENERAL**

HAVE YOU EVER WORKED AT A BURGER KING® RESTAURANT BEFORE?  YES  NO IF YES, WHEN, WHERE AND REASON FOR LEAVING \_\_\_\_\_

HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN BY ANY OF YOUR PREVIOUS EMPLOYERS?  YES  NO IF YES, PLEASE EXPLAIN \_\_\_\_\_

WITHIN THE PAST 5 YEARS, HAVE YOU EVER BEEN CONVICTED, PLED GUILTY OR PLED "NO CONTEST" (NOLO CONTENDERE) TO A FELONY OR MISDEMEANOR OTHER THAN A TRAFFIC VIOLATION? (FOR APPLICANTS IN THE STATES OF LOUISIANA AND UTAH, YOU DO NOT HAVE TO ANSWER THIS QUESTION WITH RESPECT TO MISDEMEANOR CONVICTIONS)

\*A CONVICTION WILL NOT NECESSARILY BAR YOU FROM EMPLOYMENT  YES  NO IF YES, PLEASE EXPLAIN \_\_\_\_\_

THIS BURGER KING® RESTAURANT OPERATES WITH MULTIPLE SHIFTS, 7-DAYS PER WEEK. PLEASE INDICATE YOUR PREFERRED SHIFTS IN THE CHART BELOW.

TOTAL HOURS AVAILABLE PER WEEK: \_\_\_\_\_ FROM \_\_\_\_\_

DATE AVAILABLE TO START: \_\_\_\_\_ TO \_\_\_\_\_

	M	T	W	T	F	S	S
FROM _____							
TO _____							

HOW WERE YOU REFERRED TO THIS INDEPENDENT FRANCHISEE? \_\_\_\_\_

**IMPORTANT: COMPLETE AND SIGN REVERSE SIDE**