

**EMPLOYMENT APPLICATION**  
 Pacific Sunwear is an equal opportunity employer.



PERSONAL INFORMATION (PLEASE PRINT)			
Position Applied For			Date of Application
Name (last, first, middle)			
Present Address			
Phone number	Secondary Phone Number	E-Mail Address	
Are you over the age of 18? <input type="checkbox"/> Yes <input type="checkbox"/> No	If under 18, can you furnish a work permit? <input type="checkbox"/> Y or <input type="checkbox"/> N		
Have you ever filed an application here before? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, give date:		
Have you ever been employed here before: <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, give dates:		
List any relatives currently employed with the Company	Name	Relationship	
How did you hear about this opportunity?			
Are you applying for <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Seasonal			
On what date would you be available for work?		Are you willing to travel if the job requires it? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, describe the functions that cannot be performed:			
<small>Note: Pacific Sunwear complies with the ADA (and comparable state laws) and considers reasonable accommodation measures that may be necessary for applicant and/or employees to perform essential functions.</small>			
Have you ever been convicted of a criminal offense? (Do not disclose the following: convictions for marijuana-related offenses which are more than 2 years old; convictions that have been sealed, expunged impounded or legally eradicated; misdemeanor convictions for which probation was completed and the case dismissed; information regarding referral to, and/or participation in any pre-trial or post trial diversion program; information regarding arrests or detentions that did not result in a conviction; or information regarding minor traffic violations. ** In addition, before answering this question, please see the last page of this application for additional instructions for those applying for jobs in certain states.) <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, state the nature of the crime(s), when and where convicted and disposition of the case.			
<small>(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)</small>			
Do you have the legal right to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No <small>(Federal law requires that employers hire only individuals who are authorized to be lawfully employed in the United States. In compliance with such laws, The Company will verify the status of every individual employed. In this connection, all offers of employment are subject to verification of the applicant's identity and employment authorization, and it will be necessary for you to submit such documents as are required by law to verify your identification and employment authorization.)</small>			
EMPLOYMENT HISTORY (Start with your present or most recent job, and include all employment experiences and volunteer activities. You must complete this section even if submitting a resume.)			
Company Name	City/State	Telephone	Dates Employed From To
Job Title	Supervisor	Hourly Rate/Salary Starting Final	May We Contact This Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Work Performed		Reason For Leaving	
Company Name	City/State	Telephone	Dates Employed From To
Job Title	Supervisor	Hourly Rate/Salary Starting Final	May We Contact This Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
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Work Performed		Reason For Leaving	
Please list and explain all periods of unemployment during the last five years.	From	To	Reason for Unemployment
	From	To	Reason for Unemployment