

APPLICATION FOR EMPLOYMENT



Starbucks Coffee Company is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, national origin, the presence of mental, physical, or sensory disability, sexual orientation, or any other basis prohibited by federal, state, or provincial law.

Please complete entire application to ensure processing.

| PERSONAL INFORMATION (Please print) | | | | | |
|---|---------|---------|---|---|-------------------------------------|
| Name | Last | First | Middle | Social Security/Social Insurance Number | Date (M/D/Y) |
| Other names you are known by _____ Are you less than 18 years of age? Yes ___ No ___ (Starbucks is required to comply with federal, state, or provincial law) | | | | | |
| U.S. Applicant Only: Are you legally eligible for employment in the U.S.? Yes ___ No ___ (All new hires will be required to provide proof of eligibility to work in the U.S.) | | | Have you been convicted of a crime in the last seven (7) years? Yes ___ No ___ If Yes, list convictions that are a matter of public record (arrests are not convictions). A conviction will not necessarily disqualify you for employment. | | |
| Present Address | Street | | | City | State/Province Zip Code/Postal Code |
| Permanent Address | Street | | | City | State/Province Zip Code/Postal Code |
| Phone Number | Daytime | Evening | Referred By | | |

| EMPLOYMENT DESIRED (if you are applying for a retail hourly position, please keep in mind that the availability of hours may vary.) | | | | | | | | |
|--|---------------------|----------------|---------|-----------|----------|--------------------|----------|--|
| Position | Location/Department | Salary Desired | | | | Date You Can Start | | |
| Specify hours available for each day of the week | Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | |
| Are you able to work overtime? _____ Have you ever worked for Starbucks Coffee Company? _____ If yes, when? _____ Which store/department? _____ | | | | | | | | |

| EDUCATION | | | | |
|------------------|----------------------------|-----------------------------|-------------------|---------------------------------------|
| | Name and Address of School | Circle Last Years Completed | Did You Graduate? | Subjects Studied and Degrees Received |
| High School | | 1 2 3 4 | Y N | |
| College | | 1 2 3 4 | Y N | |